



VedicClean is committed to prevent injury & ill health and to provide Safe, Healthy and Environmentally friendly activities and services. The implementation of the Occupational Health, Safety & Environmental Management System (HSE MS) is the responsibility of management & all employees in the organization.

VedicClean's HSE policy is committed to operating in a safe manner and work towards an accident-free workplace by:

- Compliance with applicable Legislation and Regulations of Health, Safety and Environment.
- To satisfy applicable requirements and protection of environment, including prevention of pollution, hazard risk identification and other specific comments relevant to the context of the organization and supports its strategic direction and its actions to address the risk and opportunities.
- Periodic review of our objectives, targets and HSE Management Systems for its adequacy and effectiveness to eliminate I minimize I control risks due to Occupational and Safety Hazards.
- Creating awareness amongst our employees, sub-contractors and interested Parties through communication and Training consultation and participation of all employees, Workers & interested parties. On Health, Safety and Environment aspects.
- Empowering employees to start work when conditions are safe and stop work when they are unsafe
- Formulation and maintenance of HSE Management System programs for continual improvement
- Periodic review of HSE Management System to ensure its continuing suitability, adequacy, and effectiveness.
- Minimizing & controlling pollution and waste generation.

In pursuit of these Policy requirements, we will continuously strive to improve work practices in the light of advances made in technology and new understandings in Occupational Health, Safety and Environment Science.

Ensure policy is relevant and provides a framework for setting QHSE objectives and is understood within the organization and communicated to the relevant external interested parties.

Vedic Clean is committed to the health and safety of its employees, members, and the public at large. The company recognizes and accepts the responsibility to provide its employees with a safe, healthy, and productive work environment. Employees have the responsibility to report to work capable of performing their tasks productively and safely.

The use of illegal drugs, improper use of prescription medication, and the use of alcohol can have serious adverse effects on the safety of the workplace, members, and the public at large. Alcohol- Drugs consumed worker/employee can affect the reputation of the whole company. On/Off- the job Alcohol/Illegal Drug use, which could adversely affect an employee's job performance or their safety or the safety of other employees the public or equipment will be consider cause for disciplinary action up to and including termination. Use and Distribution of Alcohol & Illegal Drugs is strictly prohibited in the Organization and its premises. Driving Under the consumption of Alcohol /Illegal drugs is strictly prohibited and those who does so will be subjected to severe action.

Approved by, Managing Partner

